HOUSE BILL 377

By Moody

AN ACT to amend Tennessee Code Annotated, Title 16, Chapter 3, Part 8, relative to administrative office of the courts employee background checks.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 16-3-804, is amended by adding the following as a new, appropriately designated subsection:

- (1) Prior to a person's employment with the administrative office of the courts, the administrative director of the courts is authorized to obtain a criminal history background check to be conducted by the Tennessee bureau of investigation and the federal bureau of investigation. Background checks must include fingerprint checks against state and federal criminal records maintained by the Tennessee bureau of investigation and the federal bureau of investigation.
- (2) The administrative director of the courts may establish the job titles or classifications to which the requirements of this subsection apply. Nothing in this subsection supersedes any mandatory fingerprint-based criminal history background requirements that may be applicable for any person who is seeking employment in a position subject to licensure, approval, or certification by any state program or agency.
- (3) The administrative office of the courts shall pay the Tennessee bureau of investigation or the federal bureau of investigation, as appropriate, for any costs the bureaus incur when conducting the investigations of applicants.
- SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring

it.